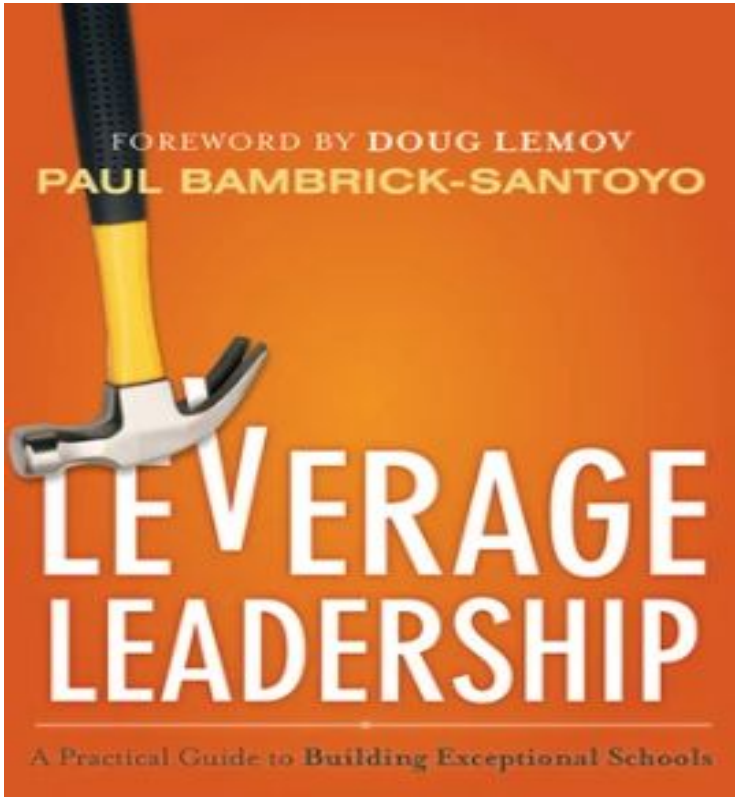
2025-2026 Year End Reports for School Committee

BBRSD Admin Team

Superintendent Introduction


FOREWORD BY DOUG LEMOV
PAUL BAMBRICK-SANTOYO
LEVERAGE LEADERSHIP
A Practical Guide to Building Exceptional Schools

Central Office

Central Office Highlights

Operations & Finance

- Paying invoices in a more timely manner
- Central Office rearranged to be more welcoming

Process Improvements

- Streamlined Hiring, Reimbursements & Job Postings
- Updated FY27 Staff Handbook
- Updated District forms

Stipend Job Descriptions

Despite scheduling challenges with the working group, **90%** of the descriptions have been completed by Ms. Sequeira.

Berlin Memorial School

BMS Highlights from 2026

Curriculum

Staff Previewing and working with new I-Ready Curriculum (PD days and Faculty meetings)

Enrichment

Continued active support from LINK to ensure a wide variety of afterschool enrichment programs

Music Arts

Full participation in the instrumental and chorus programs at BMS

Nature's Classroom

Fifth Grade's 4th visit. **76%** of students rated the experience ***Great or Amazing!***

Looking Ahead to 2026-2027 School Year...

Leadership

Introduction of Chris Terzigni, the new principal of Berlin Memorial

Staffing Updates

Two new teachers joining the BMS Staff to replace departing staff

Literacy Improvement

A new Literacy Coach, Jennifer Traverso, will be joining us to further improve literacy skills

Curriculum Development

Summer Training and working with curriculum team on ELA Pilots

Boylston Elementary School

BES Highlights from 2026

Program Expansion

The success of adding a second BRIDGES classroom to BES

Enrichment & Community

Multiple after school Enrichment activities (Collaborations with BEC and BES)

Curriculum & Leadership

- Staff working with new I-Ready Math Curriculum (PD days/Meetings)
- Cultivating teacher leaders in data & curriculum - Data in Action - PLC

Student Achievement

BES students remain strong in Math skills, reflected in consistent MCAS data

30+ Staff Members Recognized

Honored by SEPAC for outstanding support of children with special needs

Looking Ahead to 2026-2027 School Year...

PBIS Implementation

Stronger implementation of Be the 3 (Safe, Respectful, Responsible) in conjunction with PBIS at our School

Playground Upgrades

Excited about Newly Added Playground Equipment that will support ALL Students Universally designed thanks to our town and BEC

Staffing Support

Additional Gr. 5 teacher position to support current class sizes, looking at options for Band

ELA Curriculum Pilots

Several Staff taking part in Summer Training and working with curriculum team on ELA Pilots

Tahanto Regional Middle High School

Tahanto Highlights from the 2025-2026 SY

Student Achievement

- 69 High School Graduates
- 5 Seniors earned the Seal of Biliteracy
- 141 AP Exams coordinated & administered

Student Support & Academic Planning

- Comprehensive college & career planning
- 300+ individual scheduling meetings (Gr. 8-12)
- 700+ college transcript submissions processed

Transitions & Enrollment

- Successful transitions across all levels
- Support for rising Grade 6 & 9 students
- Welcomed 27 new students for FY26

Commitment to Student Success

Continued focus on personalized support and academic planning to ensure every student is prepared for future opportunities.

Building Pathways for the Future

Future Readiness

Ongoing multi-year initiative focused on creating clear pathways that connect student interests to future opportunities.

Strategic Programming

- Enhanced elective offerings and scheduling redesign for distinct MS/HS identities.
- Development of Business Courses and expanded Health Science and STEM electives.
- Tier 2/3 Literacy Inventions through a Reading Specialist.

Work-Based Learning

- Exploring Career Connections and Innovation Pathways aligned with student interests, workforce needs, and postsecondary opportunities.
- Focus on internships and work-study opportunities

Growth & Readiness

Grant funding pursuit and alignment with college and workforce readiness goals.

https://www.doe.mass.edu/ccte/pathways/default.html

Pupil Personnel Services

PPS Highlights from 2025-2026

Integrated Monitoring Review

DESE's Civil Rights self-assessment completed.

Bridges

Successful relocation of Bridges elementary classroom to create more efficient and cohesive programming for students..

Multilingual Learners

19 of 41 students across the district have successfully passed the state Access test and no longer need English Learner services.

Special Education Determination

"Meets Requirements"

DESE assessed performance and compliance data,including data from the Special Education General Supervision System, Integrated Monitoring Review process, State complaints, State Performance Plan/Annual Performance Reports, and other data available to the State about performance and compliance with Individuals with Disabilities Education Act (IDEA). *Meets Requirements is the highest rating available.*

Health Office

OurHealth Offices have been busy with the following approximate number of student visits:

- BMS 5046
- BES 5434
- Tahanto 7332

In the process of hiring an additional nursing position.

Finance and Operation

FY26 Accomplishments & Highlights

- FY27 Budget Completed & Closed in time for Town Meetings.
- Closed FY25 On Time & Auditor Requests Fulfilled By 12/31/2025.
- FY25 End Of Year Report Submitted On-Time.
- Established Capital Walks to include School Committee & Town Officials.
- Created Sets of Process Documents & Templates for office staff to utilize.
- Consistent monthly reconciliation of cash accounts.
- Remedied inappropriate use of withholdings (liability) accounts for expenses; now properly expensed.
- Fixed Budgeting Error in Tahanto Capital Assessments

FY26 Items For Continued Effort in FY27

- Excess & Deficiency has been “Fixing The Car While Driving” process - should be largely resolved for FY26 submission.
- Need to address deficit in Tahanto Capital - Pending Instructions from Department of Local Services. (Part of E&D challenges)
- Examine taking Payroll functions In-House; cost savings, more control, and better reporting .
- Continue updating Forms & Documents, establish a staff library of such.
- Create a SC Calendar of Items to bring forward.
- Establish an internal Student Activities Audit Process.

Facilities

Facilities Highlights

Tahanto soccer field completed thanks to all the donors and the students involved in the project

Tahanto field irrigation repaired. All systems are working correctly.

Tahanto custodial office sprinkler head blew during the winter. Replaced the floor, walls painted, new ceiling tiles and new heater installed

Replaced Window blinds at BMS

Berlin roof completed by FRG contracting. Cost close to $100,000 less than what the Town approved funding for

We also completed a successful bid for the Berlin elevator. Bid awarded to Alpine elevator for $186,750

BES exterior brickwork completed

BES front sign rebuilt. Thanks to Leslie Grenier for donating the funds to have it done

Replaced leaking main heating valve in the boiler room at BES

Custodial services unionized with the teamsters

BES sky light replaced

FY 26-27 Facilities Projects

Tahanto lighting controls- Currently can't shut off lights in the gym

Tahanto elevator and IDF room hvac- Has a leak and needs replacement

Tahanto will need a new main water heater.

BES bathroom upgrades to the 2 bathrooms at the crossroads boys and girls and adding ventilation

BES playground

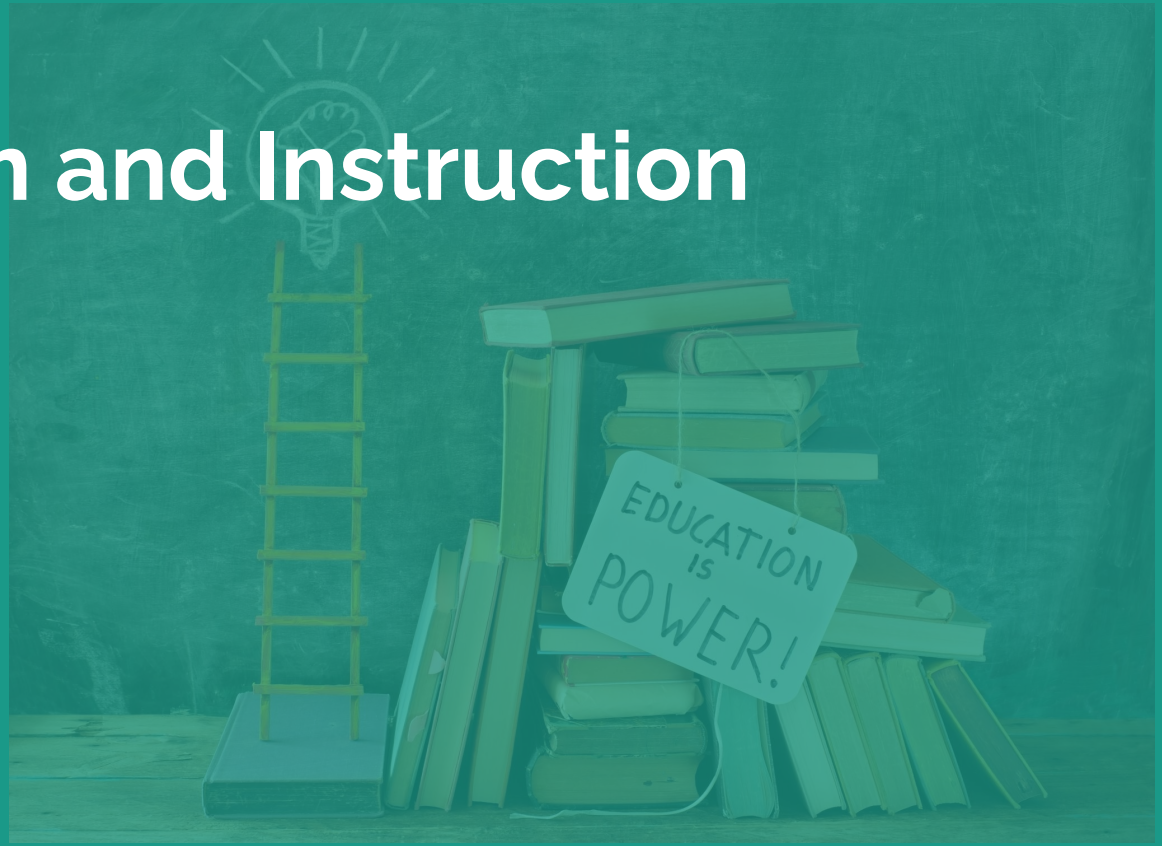
BMS elevator modernization to bring up to code and ada compliant

BMS- Replacing gym double door

BMS HVAC repairs. New motors for rooftop units

Working with MSBA and Town of Boylston for roofing projec t (upkeep of town building)

Curriculum and Instruction (Grants)



Highlights from 2025-2026

Strategic Plan
Developed and written, result of surveys and collaboration among all stakeholders

Data in Action - PLC
Working group to identify need and protocols, developing teacher leaders with strong vision

iReady Math Curriculum
Funding Secured, Site visits conducted, PD Scheduled

Student Opportunity Act
Updated and submitted to the state, noting closing the achievement gap for indicator 3

ELA & Literacy Focus
PRISM II Grant written and submitted (competitive DESE grant) & began a Curriculum Review process, ELA Coach hired and already creating connections and plans for next year

Staff & Leadership
BMS Principal Search completed, staff mentorship and training throughout the year support UDL work

Community Connections
MassHires partnerships developed to understand workforce needs to support work done at the middle high school

Wellness Committee
Reflection of Policy, feedback and work for next year, recognized for our accomplishments at state conference

Work for Next Year

Transition with Dr. Brent Conway
Actively working with Dr. Conway, our new Superintendent, to develop summer admin retreats and meeting with town officials for emergency planning

Strategic Plan Roll Out
Alignment across district and developing school Improvement Plans within individual School Councils

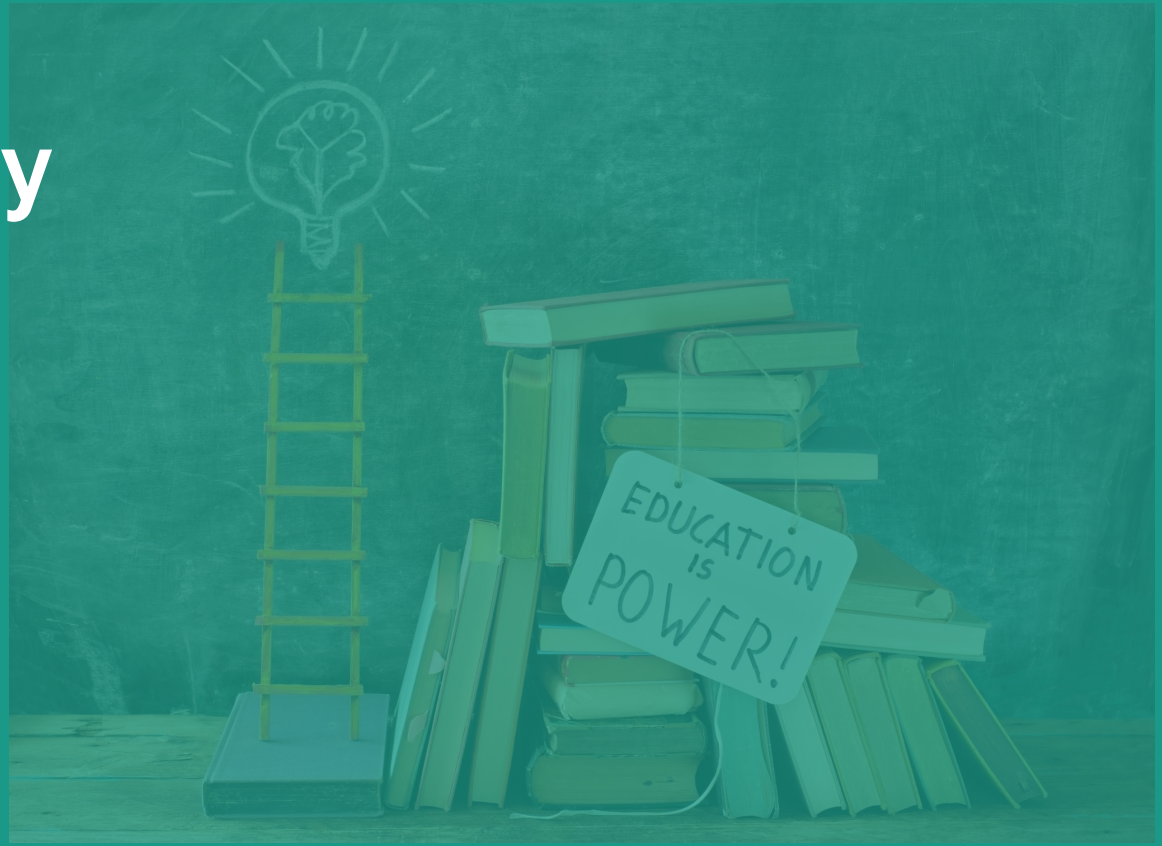
iReady Math
Implementation of program and elementary curriculum, focused professional development to ensure alignment and support teachers across District

ELA & Literacy
Creating a literacy review council (PRISM Grant) and district-wide literacy plan, select elementary ELA curriculum

Future Readiness
Internships, job shadowing, and MyCap guidance training- working with Tahanto to support future readiness programming

Professional Development & Staff Training - COHERENCE
AI training, UDL lens for "Future Ready" schools, and district wide literacy

Technology



Accomplishments

650
Help Desk Requests Resolved

9 Projectors & 5 Large Screen Displays
Student learning areas tech installations

Chromebook Deployment
New devices deployed for Grades 5 and 6

Print Management
10 Papercut integrated copy machines; removed 20+ desktops

Safety & Monitoring
Securly Content Filter & Classroom device monitoring

3 New Firewalls
Installed within school buildings

Work to be completed over the next year

Classroom Technology
Upgrade dated technology in classrooms across the district

Device Upgrades and District Support
Update devices across the district
Work with Director of Curriculum and Superintendent to develop and implement AI professional development and potential State Mandated Cell Phone Policy

AV Upgrades
Upgrade Auditorium display and controls

Visual Security
Increase visual security at BES and BMS (additional internal and external cameras)

Radio Systems
Upgrade District wide internal radio system and communications (bring district repeaters online link builds together)

Infrastructure
Upgrade switches between IDF Closets at Tahanto

Superintendent's Message

"Good is the enemy of great"

Is the foundational thesis of Jim Collins' bestselling book.

It means that the biggest barrier to achieving enduring

Greatness is not failure, but the complacency that comes

with being "good enough".

